



Circular No. 157/2024

Thaioil Group's CSR Policy

Thaioil Group intends to operate its business responsibly for society and communities around our operations throughout the supply chain by focusing on community engagement for sustainable development. To this end, Thaioil Group has set a Corporate Social Responsibility (CSR) policy for deployment throughout our operations and supply chain as follows:

1. Commit to developing sustainable business growth with due regard for community and societal impact in parallel with the stewardship and nurturing of natural resources and the environment.
2. Apply our knowledge, experience and expertise to promote social development by optimizing the consumption of natural resources in alignment with the Sufficiency Economy Philosophy for sustainable self-reliance, and integrating the principles of creating shared value and social enterprise into our business operations.
3. Implement CSR projects with the focus on stakeholder engagement by identifying the communities and vulnerable groups potentially affected by our business activities throughout the supply chain, incorporating stakeholder concerns and expectations into the development of CSR engagement strategies and initiatives, ensuring that these communities and vulnerable groups have accessible complaints channels, and addressing grievances and complaints in a timely and appropriate manner – all of which adhering to relevant laws, regulations, and international practices.
4. Promote and instill CSR values continuously throughout the supply chain, as an integral part of Thaioil Group's corporate culture.

Air Chief Marshal

A handwritten signature in blue ink, appearing to read "Chanon Mungthanya".

(Chanon Mungthanya)

Chairman of the Board

25th July 2024

A handwritten signature in blue ink, appearing to read "Bandhit".

(Bandhit Thamprajamchit)

Chief Executive Officer and President

25th July 2024